



JOIN OUR TEAM



PERI



ABOUT

PERI is a concrete formwork and industrial scaffolding manufacturer started in 1969. As a family-owned organization with over 60 subsidiaries worldwide, the brand serves both national and international customers across building, civil, and industrial segments.



OUR MISSION WHAT WE STAND FOR



We make construction more efficient, faster, and safer. Providing the best service to our customers is what drives us every day.

OUR VALUES WHAT WE BELIEVE IN



PERI's success is based on strong values. The reliability of the PERI team was what justified the trust that our first customers placed in us and helped us to win further contracts. The open-mindedness of many employees is what helped us to learn from each other and grow internationally. And passion is what makes us strive to find the best solution, right up to the last minute.

These same values will also guide our future activities. Every single employee contributes to PERI's business success by living these business values every day, leading by example and passing them on to new colleagues.



OUR APPROACH



ENTREPRENEURIAL

HANDS-ON | COURAGEOUS
SUCCESS-ORIENTATED | RESPONSIBLE



RELIABLE

UPRIGHT | DILIGENT | AUTHENTIC | FAIR



OPEN-MINDED

ATTENTIVE | CURIOUS | RESPECTFUL | AGILE



PASSIONATE

AMBITIOUS | DEDICATED
CREATIVE | GETTING THE JOB DONE

BUILD YOUR CAREER AT PERI

View job openings at [PERI-USA.com/company/career](https://www.peri-usa.com/company/career)

CULTURE



At PERI we are family, which makes us strong because we have independence which allows us to make long-term decisions and maintain our distinctive PERI spirit!

Our employees are characterized by motivation, expertise, and team players with global collaboration. The collaborative environment can be seen and felt throughout PERI every day. We have respect and value for each other.

89% More Women than Industry Average

17% of PERI's population is women versus 9% industry average



We believe everyone contributes, and every individual has an important role – that is why we focus on a safety-first environment, the development of our individuals, and celebrate our diverse and global reach.

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“The foundation of our unique culture is our employees, history, and family-like atmosphere. Our success is based on strong values. We hire the right people - those who are passionate about their field and what we do. Our employees are encouraged to show their entrepreneurial spirits in all aspects of their work. We celebrate open-mindedness by learning from others and considering new ideas. We expect all employees to be reliable, their authentic selves, and fair. And we are not afraid to say our culture is our competitive edge, and we are determined to keep it that way.”

- Bernadette Pearson
Sr. VP of Human Resources

 **SAFETY-FIRST**

 **DIVERSE**

 **GLOBAL**



LEADERSHIP PRINCIPLES

An essential prerequisite to achieve our ambitious goals is a consistent and strong leadership culture throughout the whole organization.

That is why we have put in place leadership principles which address three perspectives of leadership: Leading yourself, leading others, and leading the organization.

OUR 8 LEADERSHIP PRINCIPLES:

- > Starts with the customer
- > Take pride in developing people
- > Take ownership
- > Know our business
- > Live an open feedback culture
- > Speak up to ensure the best solution is found
- > Deliver sustainable results
- > Clear and authentic communication



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GROWING WITH PERI

PERI is people focused and we believe behind top products and innovative solutions are committed people who work self-reliably and add their strengths to the team. PERI offers a variety of employee programs to support its employee's career growth, work life balance, and recognition.

PEOPLE EXCELLENCE INITIATIVES

Our national and international programs for personal and professional development offer employees a variety of opportunities for continuous growth and wellbeing.



L.E.A.D PROGRAM



This 6-month leadership program focuses on growth and strengthening employees who have expressed interest in advancing their careers and enriching their leadership skills with PERI.

EDUCATION PROGRAMS



We offer a variety of programs including a 2-week seminar and workshop training and our 18-month talent program to prepare our employees for future success.

R.I.S.E. PROGRAM



The mission of this program is to build a culture where employees Respect, Include, Share, and Excel (R.I.S.E.), while feeling valued, included, and empowered.

WELLNESS PROGRAM



We believe when people focus on building themselves in the areas of health, body, mind, financial, and relationship, they will live well, be well, and work well. The program offers monthly challenges, prizes, resources, events, and trainings.

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Our people are one of our most valuable assets. We take pride in hiring the right people who fit our corporate culture. We invest time to develop them to ensure they reach their full potential.”

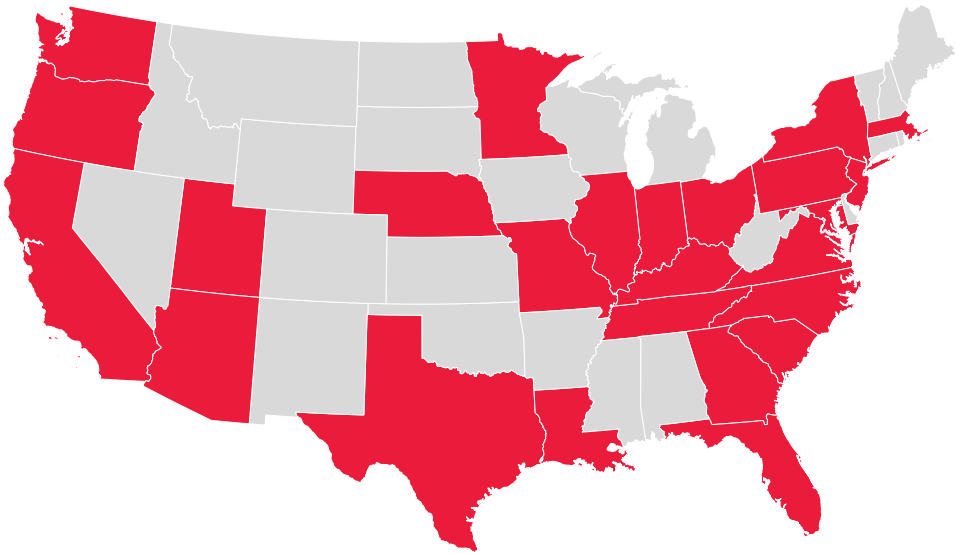
- Strydom Groenewald
Chief Executive Officer

START YOUR CAREER WITH PERI

PERI seeks motivated and enthusiastic individuals who have a desire to gain valuable hands-on experience. Each candidate is provided a mentor who will help guide you through the program and answer your questions along the way, while ensuring you gain comprehensive insight into the chosen profession and experience it as a PERI employee.

NATIONWIDE YARDS AND OFFICES

Headquartered in Elkridge, Maryland, PERI USA employs more than 500 employees across the country.



BENEFITS

- > Competitive PTO and sick leave
- > 401K plan with company match
- > Health, Dental, and Vision Insurance
- > Supplemental Benefits (STD, LTD, Life Insurance, and ADD)
- > Opportunity for overtime
- > Safety first environment
- > Employee Assistance Program
- > 10 paid holidays
- > Company provided uniform, boots, and pants allowance for yard employees

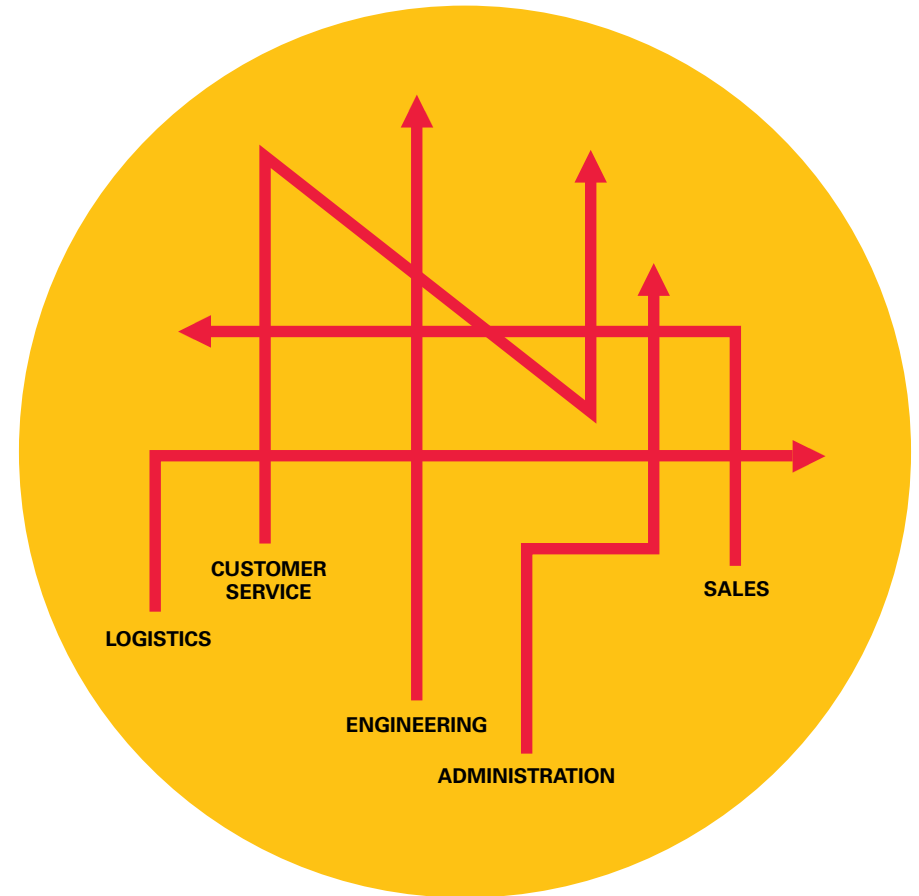


CAREER PATHS

Broad roles from yard to office – Just because you start in one doesn't mean you stay...

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“I joined PERI as a college graduate with a degree in Civil Engineering and minor in Global Engineering Leadership. After a year working in the Engineering Department focusing on understanding the technical aspect of all systems, an opportunity in the Training Department opened. The role has a strong leadership component, allowing me to utilize my minor. The role is a perfect fit between my technical and leadership background.”

- Brittny Klinger
Training Specialist





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